

HARBOR HOUSE CRISIS SHELTER
VOLUNTEER APPLICATION

Date: _____

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: Home: _____ Cell: _____ Work: _____

E-mail Address: _____

Emergency Contact: _____ Phone: _____

How did you find out about Harbor House Crisis Shelter? _____

WORK HISTORY:

Are you currently employed? _____

Current or previous employer: _____

Address: _____

Position: _____

Reference: _____ Phone Number: _____

PERSONAL REFERENCE: _____

Address: _____

Relationship: _____

Phone Number: _____

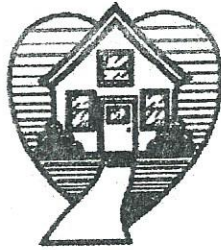
EDUCATION:

School, Training: _____

Degrees: _____

Dates Completed: _____

Interests: _____



Harbor House Crisis Shelter
Volunteer Interview Questions

General Questions:

- Why do you want to volunteer here?

- Where have you volunteered in the past and what did you do?

- How much time would you be able to give?

Leadership Skills:

- Describe a leadership role you have held.

 - What made that role challenging?

 - What did you like about serving in a leadership role?

 - What did you dislike?

- Describe how children/other adults would view you as a role model?

- What kinds of rewards do you need to stay motivated?

- How do you like to be recognized or thanked?

Human Relationship Skills:

- What kinds of people do you enjoy working with?

- Describe a time when you were in conflict with a person or a group of people?

- How did you handle the situation?

- How do you feel about working with people who are different than yourself? What did you learn? (i.e. different race/ethnic background, sexual orientation, developmentally disabled, physically disabled, different economically, etc.)

- How do you conduct healthy emotional boundaries? We ask this question because there are rules we have at the shelter that promote healthy boundaries that protect our clients and volunteers.

Adaptability/Dependability:

- Do you have dependable transportation to be able to volunteer?

- How do you handle stress?

- How do you handle a situation when you know you are unable to complete an assignment or commitment?

- Are you a self starter or self motivated? _____

Communication:

- How comfortable are you speaking with those you meet for the first time?

- Are you comfortable speaking to a group of people?

- What, in your opinion, makes a person a great listener?

Special Skills & Interests:

- Fundraising Special Events Silent Auctions Public Speaking
- Marketing/Public Relations Administrative/Organizing
- Photography Other _____

Additional Notes about Interview:

Interviewed by: _____ **Date:** _____